



## Organization for Security and Co-operation in Europe

**Vacancy Notice Number:** VNTAJS00087  
**Vacancy Type:** International Seconded  
**Field of Expertise:** ECONOMIC & ENVIRONMENTAL AFFAIRS  
**Functional Level (LoPC):** SENIOR PROFESSIONAL  
**Post Title:** WATER MANAGEMENT ADVISER  
**OSCE Mission/Institution:** OSCE Office in Tajikistan  
**Duty Station:** Dushanbe, Tajikistan  
**No. of Positions:** 1  
**Date of Entry on Duty:** 22-Feb-2010  
**Vacancy Notice Issue Date:** 21-Dec-2009  
**Deadline for Application:** 26-Jan-2010

### General Minimum Requirements

The general minimum requirements for working with the OSCE are:

- Excellent physical condition
- Possession of a valid automobile driving license and ability to drive using manual transmission
- Ability to cope with physical hardship and willingness to work extra hours and in an environment with limited infrastructure

### Field of Expertise Requirements

The general minimum requirements for working in this field of expertise are:

- University education in economics, regional planning and development, environmental studies or related fields, or equivalent professional experience in such areas
- Work experience in the fields of economics, business development, regional planning and development or environmental development and protection
- Experience working with developing or transitional economies
- Communication, interpersonal and analytical skills

### Level of Professional Competence Requirements

Furthermore, this level of responsibility requires the following:

Education:

Advanced degree in a relevant field

Experience:

Minimum 6 years of relevant professional experience

### Mission Specific Requirements

Additionally, this particular post has specific requirements:

#### Mandatory:

- Working knowledge of the water sources management principles aimed to ensure sustainable development
- Previous experience of working in a programmatic/strategic planning role
- Ability to establish contact and develop confident relations with government officials and institutions, as well as civil society
- Sound experience in identifying potential relevant programmes and projects and their subsequent implementation, monitoring and analytical reporting
- Demonstrated ability and willingness to work as a member of a team, with people of different cultural and religious backgrounds, different gender, and diverse political views, while maintaining impartiality and objectivity
- Flexibility and ability to work under pressure and with limited time frames
- Professional fluency in the English language, both oral and written, and the ability to draft documents clearly and concisely
- Working knowledge of the Russian and/or Tajik languages
- Ability to operate windows applications, including word processing and e-mail

#### Desirable:

- Prior work experience in field missions, preferably in Central Asia or South Caucasus

### **Tasks and Responsibilities**

Under the direct supervision of the Senior Economic and Environmental Officer, the Water Management Adviser:

#### 1. Conducts baseline study and stakeholder analysis:

- Reviews current situation on all relevant baseline information and current policy and practices with regard to water resources management for the wider Central Asian regional context;
- Identifies national and regional key project stakeholders and partners and analyzes documented consultations in view of their future/potential role during the implementation phase;

#### 2. Works closely with appropriate water professionals and institutions at the national and regional level to achieve basic consensus on scale, content and format of main project(s);

#### 3. Works with the host government relevant institutions and agencies to follow and apply the latest Integrated Water and Resource Management (IWRM) methodological good practices;

#### 4. Analyzes and assesses existing, and/or suggests alternatives to:

- Water resources management issues and priorities in Central Asia;
- National or transboundary cross-sector co-ordination mechanisms;
- Links to transboundary processes and institutions;
- Capacity-building and awareness raising activities;
- Regional knowledge management mechanism;
- IWRM monitoring framework.

#### 5. Develops a strategy to set up and maintain adequate mechanisms for strategic transboundary dialogue and coordination with relevant activities in the Central Asian region including Afghanistan in the future to ensure on-going exchange of knowledge and experience;

#### 6. With the support of local or international experts/partners and facilitators, develops and conducts a number of capacity building and awareness raising activities (e.g. IWRM training course and seminars), aimed at enhancing the understanding about IWRM in Central Asia including Afghanistan and strengthening the capacity of potential

stakeholders towards IWRM planning processes;

7. Performs other duties as required.

**The OSCE is committed to achieving a better balance of women and men within the Organization. The nomination of female candidates is particularly encouraged.**

**Candidates should, prior to applying, verify with their respective nominating authority to which extent financial remuneration and/or benefit packages will be offered.**

**Please apply to your relevant authorities several days prior to the deadline expiration to ensure timely processing of your application. Delayed nominations will not be considered.**