

**DIRECTORATE GENERAL III  
SOCIAL COHESION**

**Coordination unit of “Building a Europe for and with children” programme**

**Job Description: Seconded Programme Officer  
Expert on children’s rights and the fight of sexual violence**

**DUTIES:**

Under the supervision of the coordinator of the Programme “Building a Europe for and with children”, the post holder will:

- Promote Council of Europe standards relevant to the protection of children from sexual exploitation and sexual abuse (conventions on sexual exploitation and sexual abuse of children, trafficking in human beings and cybercrime);
- Participate in the development and implementation of Council of Europe awareness raising campaign to stop sexual violence against children aimed at raising European societies’ awareness of the full extent of sexual violence against children and equipping them with knowledge and tools to prevent it. To that end, cooperate with the Council of Europe Directorate for Communication and other relevant services;
- Work with the pool of experts responsible for the development of specific products for the campaign, namely by conducting research, preparing publications and developing awareness raising material;
- Provide advice on the development of child-friendly mechanisms for denouncing sexual violence and referral of child victims of violence.. Collaborate with Council of Europe sectors responsible for child-friendly justice, child-friendly social and healthcare services;
- Contribute to the on-going project on child participation, in particular by providing advice on the implementation of the child’s right to participate in the decision- and policy-making mechanisms concerning child protection and violence prevention;
- organise seminars, training, workshops and similar events to raise awareness, provide and obtain technical advice and political guidance, foster the exchange of expertise and good practices;
- carry out background studies and research and prepare working documents, reports, documents and files.

## **KEY COMPETENCIES:**

### ***Professional and technical competencies:***

- professional expertise: advanced knowledge of children's rights/violence against children; good knowledge of international instruments for the protection of children's rights and violence against children; experience in communication and awareness raising activities. Knowledge of child psychology would be an advantage.
- ITC skills: ability to use current ITC tools, including management software;
- planning and work organisation, information seeking, analytical thinking, problem solving and judgment skills. Conceptual thinking.

### ***Interpersonal skills:***

service and client orientation, team working, relationship building and networking, negotiating skills and diplomacy;

### ***Communication and linguistic skills:***

Excellent knowledge of English and fair knowledge of French; excellent writing and presentation skills; ability to express oneself, present and draft clearly, concisely and convincingly in English or French.

### ***Personal attitudes:***

initiative and responsibility, result orientation and sense of continuous improvement, concern for quality and efficiency, adaptability, self-management and development, organisational alignment.

### ***Personal values:***

integrity, loyalty and conscience, discretion, independence and confidence, respect for diversity.